

The Jack Russell Terrier Club of America, Inc.
Bylaws

ARTICLE I

Section 1. Principal office

The principal office of the Club shall be located in such a place as the Board of Directors shall determine to be appropriate to carry on the business of The Jack Russell Terrier Club of America, Inc. (JRTCA). The Jack Russell Terrier Club of America (the Club) shall conduct business at such other offices as the Directors deem necessary from time to time.

ARTICLE II

Membership

Section 1. Eligibility

There shall be four types of memberships: (1) Single Adult (over 18 years of age); (2) Family (two adults living at the same address, includes one (1) subscription to *True Grit*; (3) Youth (age 10 up to 18, includes True Grit subscription, terrier registration, and eligibility to earn certificates; may not vote, register a kennel name, or apply for any JRTCA office, elected or appointed, or judging position); and (4) Family Youth (same as Youth, but must be resident with a current adult member, does not include subscription to *True Grit*). These memberships shall consist of Jack Russell Terrier owners, breeders, and others interested in the breed. Each person applying for membership in the JRTCA, even in those cases of a Family membership, shall execute the then current membership application of the JRTCA. Persons applying for membership in the JRTCA (or renewing a current membership) or their immediate family members must not be a member of a conflicting organization as defined by the JRTCA and must not register their Jack Russell Terriers, or any variant thereof, with any conflicting organization or kennel club as defined by the JRTCA. Membership in the Club shall be nontransferable.

Section 2. Dues

Every member shall pay annual dues. Family memberships shall be eligible for a special dues rate and each shall receive all the privileges accorded members of the Club. Dues shall be due on the first day of January of each year. Dues paid by anyone joining the Club during the last two (2) months (November, December) of the year shall be credited to the following year. Any member in arrears may not be readmitted to membership until such arrears have been fully paid. Notice shall be mailed during the month of November of each year to each member that annual dues are due January the first. The board of directors shall be empowered to fix the amount of dues from time to time as required.

Section 3. Voting Rights

Each adult member shall be entitled to one vote; Family memberships, which include two adults living at the same address, shall have two votes. Youth memberships do not include voting privileges. Probationary status members shall not be entitled to vote.

Section 4. Election to membership

Each applicant for membership shall apply on a form approved by the board of directors and which shall provide that the applicant agrees to abide by the Constitution and Bylaws of The Jack Russell Terrier Club of America. The application shall state the name, address and any other information as the board of directors may direct. Accompanying the application the prospective member shall submit dues which shall be refunded if the application is rejected. The board of directors may elect applicants at any time and applications for membership shall be acted upon as soon as possible after the filing of said application. Any application, which has been rejected by the board of directors, may not be resubmitted for a period of at least twelve (12) months from the date of rejection.

Section 5. Termination of membership

- (a) *By resignation.* Any member in good standing may resign from the Club upon written notice to the chairman of the board of directors; but no member may resign when in debt to the Club. Dues obligations are considered a debt to the Club and they become due on the first day of each calendar year.
- (b) *By lapsing.* A membership will be considered as lapsed if such member's dues remain unpaid after the first day of the calendar year; however the board of directors may grant 90 days of grace to such delinquent members in meritorious cases. In no case may a person whose dues are unpaid be entitled to attend or vote at any Club meeting or hold any official position.
- (c) *By expulsion.* A membership may be terminated by expulsion pursuant to Article VI of these Bylaws.

Section 6. Reinstatement

A member terminated by reason of resignation or lapsing must reapply according to Article II, Section 4. An expelled member may not reapply for a period of at least two (2) years, but not more than five (5) years.

Section 7. Registration of Terriers

As a condition to the registration of terriers with the Club the following criteria shall, among other criteria, established from time to time by the Club, be satisfactorily demonstrated by each terrier owner.

- (1) That the terrier must be over one (1) year of age to qualify for registration.
- (2) That the owner must be a current member of the Club.
- (3) That the following photographs of the terrier and information must be submitted:

- (a) Photographs of front and both sides of the terrier in color, standing (on a hard surface).
- (b) The terrier's name, date and age at time of photograph are written on the back of each photograph.
- (4) One copy of the terrier's pedigree. The pedigree must include the terrier's name and be signed by the breeder; a signed application, and a signed JRTCA Veterinary Certificate.
- (5) A JRTCA Stud Service Certificate signed by the owner of sire.

Notwithstanding the provision of Article VIII, Section 1 of these Bylaws, the provision of this Article II, Section 7 may not be added to, altered or amended without the affirmative vote of ninety percent (90%) of all Club members in good standing.

Section 8. Breed Standard

CHARACTERISTICS The terrier must present a lively, active and alert appearance. It should impress with its fearless and happy disposition. It should be remembered that the Jack Russell is a working terrier and should retain these instincts. Nervousness, cowardice or over-aggressiveness should be discouraged, and it should always appear confident.

GENERAL APPEARANCE A sturdy, tough terrier, very much on its toes all the time, measuring between 10" and 15" at the withers. The body length must be in proportion to the height, and it should present a compact, balanced image, always being in solid, hard condition.

HEAD Should be well balanced and in proportion to the body. The skull should be flat, of moderate width at the ears, narrowing to the eyes. There should be a defined stop but not over pronounced. The length of muzzle from the nose to the stop should be slightly shorter than the distance from the stop to the occiput. The nose should be black. The jaw should be powerful and well boned with strongly muscled cheeks.

EYES Should be almond shaped, dark in color and full of life and intelligence.

EARS Small "V" shaped drop ears carried forward close to the head and of moderate thickness.

MOUTH Strong teeth with the top slightly overlapping the lower. (Note: a level bite is acceptable for registration.)

NECK Clean and muscular, of good length, gradually widening at the shoulders.

FOREQUARTERS The shoulders should be sloping and well laid back, fine at points and clearly cut at the withers. Forelegs should be strong and straight boned with joints in correct alignment. Elbows hanging perpendicular to the body and working free of the sides.

BODY The chest should be shallow, narrow and the front legs set not too widely apart, giving an athletic, rather than heavily chested appearance. As a guide only, the chest should be small enough to be easily spanned behind the shoulders by average sized hands, when the terrier is in a fit, working condition. The back should be strong, straight and, in comparison to the height of the terrier, give a balanced image. The loin should be slightly arched.

HINDQUARTERS Should be strong and muscular, well put together with good angulation and bend of stifle, giving plenty of drive and propulsion. Looking from behind, the hocks must be straight.

FEET Round, hard padded, of cat-like appearance, neither turning in or out.

TAIL Should be set rather high, carried gaily and in proportion to body length, usually about four inches long, providing a good hand-hold.

COAT Smooth, without being so sparse as not to provide a certain amount of protection from the elements and undergrowth. Rough or broken coated, without being woolly.

COLOR White should predominate (i.e., must be more than 51% white) with tan, black, or brown markings. Brindle markings are unacceptable.

GAIT Movement should be free, lively, well coordinated with straight action in front and behind.

Notwithstanding the provision of Section 1, Article VIII of these Bylaws, the provision of this Article II, Section 8 may not be added to, altered or amended without the affirmative vote of ninety percent (90%) of all Club members in good standing.

ARTICLE III

Meetings

Section 1. Club Meetings

The Annual Meeting shall be held once each calendar year as designated by the board of directors and all members shall be advised of the date, time, and place thereof at least 10 but not more than 90 days in advance thereof, either personally or by mail, at the discretion of the chairman. If mailed, such notices shall be deemed to be delivered when deposited in the United States Mail. Notice of the Annual Meeting shall also be deemed to be delivered when included in an edition of *True Grit* published at least 30 but not more than 120 days in advance thereof. Any business may be presented at an annual meeting, regardless of whether such business is referred to in the notice of said meeting. A quorum for such meetings shall be ten percent (10%) of the Club's members in good standing present in person. The board of directors may designate any location as the place of the meeting. Each member shall have one vote. When a quorum is present at any

annual or special meeting, the vote of the majority of the members present in person shall decide any question brought before such meeting, unless the question is one upon which by express provision of law or of the Bylaws, a larger or different vote is required, in which case such express provisions shall govern and control the decision of such question. Unless herein or by statute otherwise provided, all voting shall be BY VOICE.

Section 2. Special Club Meetings

Special Club meetings may be called by the chairman or by a majority vote of the members of the board of directors upon receipt of a petition signed by a majority of the Club members who are in good standing as of June 30th in the current year. Such special meetings shall be held at a time and place to be designated by the chairman or the board of directors. Such special meetings must be held within a period not to exceed 120 days from the date upon which the chairman received a duly authorized request for a special meeting of the Club. Notification of said special meeting and its purpose shall be made to the members of the Club in the same manner as set forth in Article III, Section 1. A special meeting must be limited to the purpose for which it was called.

Section 3. Board Meetings

The board of directors must meet at least once in each calendar year. If possible, a meeting of the board of directors shall be held in conjunction with the Annual Meeting of the Club. The chairman may call other meetings of the board of directors. Notice of the place, date and time of any meeting must be given to the members of the board of the board of directors, either in writing, personally, or by e-mail or at the discretion of the chairman, at least ten (10) days prior to the date of said meeting. In the event of agreement to forgo such notification by a sufficient number of the members of the board of directors to constitute a quorum, meetings may be held at any time either in person, by telephone conference or e-mail. The quorum for such meetings shall be two-thirds (2/3) of the members of the board of directors present either in person or by proxy.

Any action required or permitted to be taken at any meeting of the board of directors may be taken without a meeting, if such action is taken by unanimous consent, which sets forth the action, is signed by each director, and is filed with the *Minutes of the Proceedings of the Board of Directors*.

Section 4. Committee Meetings

If possible, a meeting of the Judges Committee, Breeders Committee, and Trial Committee shall be held in conjunction with the Annual Meeting of the Corporation. The Nominating Committee shall meet whenever necessary to consider matters pertaining to the selection of candidates from the membership for election as members of the board of directors. Notice of the place, date and time of any meeting must be given to the members of the committee by the chairman of the committee, either in writing, by e-mail or personally at the discretion of said chairman, at least ten (10) days prior to the date of the meeting. In the event of agreement to forgo notification by a sufficient number of said committee members to constitute a quorum, meetings may be held at any time, either in person, by telephone conference or e-mail. The quorum for such meetings shall be a majority of the members of the committee.

Any action required or permitted to be taken at any meeting of the committee may be taken without a meeting, if such action is taken by unanimous consent, which sets forth the action, is signed by each committee member and is filed with the *Minutes of the Proceedings of the Committee*.

Section 5. Club Meeting Procedure

Except as otherwise herein provided, Club meetings shall be conducted in accordance with *Robert's Rules of Order, Revised*, latest edition. Any action required or permitted to be taken at any meeting of the board of directors or of any committee, may be taken without a meeting, if all members of the board or committee, as the case may be, consent thereto in writing or e-mail, and the e-mail, writing or writings are filed with the Minutes of proceedings of the board or committee. Members of the board of directors or any committee designated by the board of directors, may participate in a meeting of the board of directors, or any committee, by means of conference telephone or similar communications equipment, by means of which all persons participating in the meeting can hear each other and such participation in a meeting shall constitute presence in person at the meeting.

ARTICLE IV

Board of Directors and Officers

Section 1. Board of Directors

(a) *Duties and Powers;*

- (1) The business and affairs of the Club shall be managed by its board of directors.
- (2) The board of directors shall, at each annual meeting, present a report to the club members of the property, operations and affairs of the Club for the preceding year.
- (3) The board of directors shall elect the officers of the Club to serve for the ensuing year and announce these officers in *True Grit*.
- (4) The board of directors shall appoint the chairmen of the three permanent committees to serve for the ensuing year and announce these chairmen in *True Grit*. Chairmen may be appointed to serve additional consecutive terms. An appointed board member may accept nomination and stand for election by the general membership after completing his or her appointed term.

(b) *Number, Tenure and Qualification;*

- (1) The number of directors shall be made up of not less than five (5) or more than thirteen (13) members of the Club.
- (2) The chairman shall always be elected from the board of directors.
- (3) Three members shall be the respective chairmen of the Judges, Breeders and Trial Committees, and the remaining members shall be elected from the membership for a term of three years or until their respective successors are elected and qualify. Such terms shall be

staggered so that approximately one half of the board elected from the membership shall be elected each election year. The results to be published in *True Grit*.

- (4) If any member shall die, resign or for any reason be unable to serve, a successor can be appointed from within the Club membership, by the remaining members of the board of directors, to fill such vacancy. The board of directors may leave no more than 3 positions unfilled.
 - (5) Directors may be elected to serve additional consecutive terms.
 - (6) No more than two (2) sitting members of the board of directors shall be non-U.S. citizens.
 - (7) No member of the board of directors or standing committee member or officer shall be personally liable to the Club or its members for monetary damages for breach of fiduciary duty as a director, committee member or officer notwithstanding any provision of law imposing such liability, provided that such liability is imposed by applicable law, shall not be eliminated for (1) any breach of a director, committee members or officer's duty to the Club or its members, (2) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (3) any transaction from which a director, committee member or officer derived an improper personal benefit. No member, director, committee member or officer of the Club shall be personally liable for any debt, liability or obligation of the Club.
- (c) *Resignation.* Any director may resign at any time. Such resignation shall be made in writing and shall take effect at the time specified therein and if no time is specified, at the time of its receipt by the chairman. The acceptance of a resignation shall not be necessary to make it effective.
 - (d) *Removal.* Any member of the board of directors may be removed for cause by a vote of two-thirds (2/3) of the other members of the board of directors at a meeting of those members present in person, provided such director shall have been mailed a written notice, signed by the chairman, of the charge preferred against him or her at least 30 days prior to such meeting.
 - (e) *Compensation.* Directors shall not receive any compensation for their services as directors, but by resolution of the board of directors may be compensated for expenses incurred by them on behalf of the Club.

Section 2. Officers

The officers of the Club shall be a chairman, vice chairman, treasurer and such other officers as may be elected by the board of directors from time to time. Any two or more offices may be held by the same person. The officers shall serve for a term of one year from the date of their election and may be reelected by the board of directors to serve additional consecutive terms.

- (a) *Chairman.* The chairman shall be the principal executive officer of the Club, shall supervise all its business and affairs, shall preside at all meetings of the board of directors, and shall have the duties and power normally appurtenant to the office of chairman. The chairman may sign

any deeds, mortgages, bonds, contracts, or other instruments which the board of directors has authorized to be executed.

- (b) *Vice Chairman.* The vice chairman shall have duties of the chairman in case of the chairman's death, absence, or incapacity. The vice chairman shall perform such other duties as from time to time may be assigned to him or her by the board of directors.
- (c) *Treasurer.* If required by the board of directors, the Club shall purchase a bond for the faithful discharge of his or her duties in such sum and with surety as the board of directors shall determine. The treasurer shall have charge and custody of and be responsible for all funds and securities of the Club; receive and give receipts for monies due and payable from any source whatsoever, and deposit all such monies in the name of the Club in such banks, trust companies or other depositories as shall be approved by the board of directors; he or she shall in general perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to him or her by the chairman or by the board of directors. His or her books shall at all times be open to inspection of the board of directors and he or she shall report to them at every meeting the condition of the Club's finances. At the Annual Meeting he or she shall render an account of all monies received and spent during the previous calendar year.
- (d) *Resignation.* Any officer may resign at any time. Such resignation shall be made in writing and shall take effect at the time specified therein, and if no time is specified at the time of its receipt by the chairman. The acceptance of a resignation shall not be necessary to make it effective.
- (e) *Salaries.* The officers of the Club shall perform their duties without salary except as to officers for whom the board of directors shall specifically authorize the payment of a salary, or of compensation.
- (f) *Removal.* Any officer of the Club may be removed by a two-thirds vote of the board of directors at a meeting of those members present in person.
- (g) *Club Year.* The Club's officers and members of the board of directors shall take office July 1st, following election. The terms of all elected and appointed officers and members of the board of directors, serving on January 1, 2005, shall be extended by six (6) months to accommodate this change.
- (h) *Succession.* Each retiring officer shall turn over to his or her successor in office, as soon as is practicable, but not later than one month after his or her retirement, all properties and records relating to that office.

ARTICLE V

Committees

Section 1. Temporary Committees

The chairman, with the approval of the board of directors, or the chairman of any permanent committee with the approval of the board of directors, may appoint

committees or subcommittees to advance the work of the Club. Such committees and subcommittees shall always be subject to the final authority of the board of directors or the permanent committee which appointed them. The chairman shall be a member ex-officio of all such temporary committees. Any committee appointment may be terminated by a majority vote of the board of directors.

Section 2. Permanent Committees

The five (5) permanent committees of The Jack Russell Terrier Club of America shall be the Judges Committee, Breeders Committee, Trial Committee, Nominating Committee and the Disciplinary Committee. Members of such committees shall be appointed or elected as provided in Sections 3, 4, 5, and 6 hereof. Except as provided herein, each member of a committee shall continue as such until July 1, following election. Any committee member may be reelected or reappointed to consecutive terms of committee membership. If any member of a committee shall die, resign, or for any reason be unable to serve, then the respective committee shall appoint a successor who shall hold office for the un-expired term. Any committee member may be removed for cause by a majority vote of the board of directors. A majority of the whole committee shall constitute a quorum and the act of a majority of the members at a meeting at which a quorum is present shall be an act of the committee. In addition the chairman shall be a member ex-officio of all permanent committees, except the Nominating Committee. Committee chairmen shall take office July 1st, following election by the board of directors. Each retiring committee chairman shall turn over to his or her successor in office, as soon as is practicable, but no later than one month after his or her retirement, all properties and records relating to that office.

Section 3. The Judges Committee

There shall be a Judges Committee of not less than six (6) but not more than nine (9) members, whom shall be sanctioned Jack Russell Terrier Club of America judges in conformation and/or working who shall be appointed annually by a majority vote of the Board of Directors. The board of directors shall appoint the committee chairman annually, who shall be a qualified Jack Russell Terrier Club of America Conformation and/or Working Judge; a chairperson may be reappointed annually. The chairman of the committee shall serve as the member of the board of directors during his/her term of office. The Chairman of the Board of Directors shall be an ex-officio member of the committee. This committee shall be subject to the approval of the board of directors. At least one member of the committee must be a conformation judge and at least one member must be a working judge.

The responsibilities of the Judges Committee, upon approval of the board of directors, shall be to:

- (a) Determine from time to time the requirements for becoming a Jack Russell Terrier Club of America sanctioned judge and to determine the requirements for retention of current ratings by judges already sanctioned.
- (b) To establish and conduct such test proceedings as determined appropriate for the rating of Jack Russell Terrier Club of America judges at the various levels.

- (c) Assist, when requested, the Complaint Panel and the Disciplinary Committee with disciplinary problems among judges by making recommendations for appropriate action.
- (d) Communicate recommendations to the chairman concerning matters affecting judges and the judging of Jack Russell Terrier Club of America trials.
- (e) Handle all day-to-day Club business pertaining to judges and judging.
- (f) Grant sanctioning, with the approval of the board of directors, to foreign judges deemed to be qualified to judge Jack Russell Terrier Club of America sanctioned trials and grant sanctioning as a Working Judge, with the approval of the board of directors, to any JRTCA foreign conformation judge meeting criteria established by the Judges Committee and the board of directors.
- (g) With the approval of the board of directors grant temporary meritorious exemption to an individual Jack Russell Terrier Club of America Judge from certain requirements pertaining to retention of his or her rating.

Section 4. Breeders Committee

There shall be a Breeders Committee of not less than six (6) but not more than nine (9) members of the Jack Russell Terrier Club of America, whom shall be appointed by the board of directors annually. The Board shall appoint the committee chairman annually; a chairperson may be reappointed annually. The chairman of the Breeders Committee shall be a member of the board of directors during his/her term of office. The Chairman of the board of directors shall be an ex-officio member of the committee.

The responsibility of the Breeders Committee, upon approval of the board of directors, shall be to:

- (a) Develop and maintain educational articles/information pertaining to matters affecting breeders and the breeding of Jack Russell Terriers.
- (b) Review and maintain the Breeders Code of Ethics, recommending revisions to the Board of Directors.
- (c) Provide relevant services to breeders as may be deemed appropriate to assist their breeding operations.
- (d) Encourage breeders to maintain the working ability of the Jack Russell Terriers in their breeding program.
- (e) Review and revise the Directory of Breeders qualifications for advertisers as needed.
- (f) Communicate recommendations to the Board of Directors concerning matters affecting breeders and the breeding of Jack Russell Terriers
- (g) Assist, when requested, the Complaint and Disciplinary Committee and the Board of Directors with investigations and/or disciplinary actions associated with complaints concerning breeders by making recommendations for appropriate action.

Section 5. Trial Committee

There shall be a Trial Committee of not less than six (6) but not more than nine (9) members of the Jack Russell Terrier Club of America, whom shall be appointed by the board of directors annually. The Board shall appoint the committee chairman annually; a chairperson may be reappointed annually. The chairman of the Trial Committee shall be a member of the board of directors during his/her term of office. The Chairman of the board of directors shall be an ex-officio member of the committee.

The responsibility of the Trial Committee, upon approval of the board of directors, shall be to:

- (a) Determine requirements for sanctioned trials.
- (b) Review and update information as required by the JRTCA Trial Packet on how to run sanctioned trials to those interested in conducting them.
- (c) Check on the qualifications of those wishing to put on sanctioned trials and see that The Jack Russell Terrier Club of America requirements are met and rules are followed.
- (d) Handle day-to-day Club business pertaining to sanctioned trials.
- (e) Assist, when requested, the Complaint and Disciplinary Committee with disciplinary actions associated with trials and/or Trial Chairmen by making recommendations for appropriate action.

Section 5. Nominating Committee

There shall be a Nominating Committee of three (3) members, who shall be appointed by the board of directors in January of a general Board of Directors election year. The chairman of the Committee shall be from the board of directors. The members of the Nominating Committee remain in place until the election is completed. The responsibility of the Nominating Committee shall be to recommend to the board of directors suggested names of candidates for the board of directors

Section 6. Disciplinary Committee

There shall be a Disciplinary Committee of five (5) members who shall be appointed annually by the Board of Directors. The members of the Disciplinary Committee shall continue from their appointment until their successors shall be duly appointed. At least two (2) of the members of the Disciplinary Committee shall be members of the board of directors. Three members of the five members will be required to hold a hearing. These three members will be appointed by the chairman of the Disciplinary Committee; the chairman can be one of the three members attending the meeting. If the chairman of the Disciplinary Committee is not one of the three members attending the hearing a chairman shall be appointed for that hearing by a vote of the three attending members.

ARTICLE VI

Discipline

Section 1. Charges by Board of Directors, Registrar, Administrative Director

Any member of the board of directors, the Registrar or Administrative Director may prefer charges against any member of the Club for any alleged activity which is:

- (i) In violation of the Constitution or Bylaws of the Club.
- (ii) Is contrary to the objects and purposes of the Club.
- (iii) Is considered likely to prejudice or damage the image of the Club.
- (iv) Interferes with the efficient operation of the Club.
- (v) Compromises the Breed Standard in any way.

Written charges with specifications must be filed in duplicate with the chairman of the Disciplinary Committee by mailing such charges and specifications to the Club office. Any complaint filed must be accompanied by a fee, payable to the JRTCA in an amount to be determined once a year by the Board of Directors. This fee shall be refundable if the Disciplinary Committee accepts the charges, if the Disciplinary Committee votes to reject the charges the fee will not be refunded to the member(s) filing the charge. The Club office shall promptly send a copy of the charges to the Chairman and each member of the Disciplinary Committee. The Disciplinary Committee shall consider whether the actions alleged in the charges, if proven, might constitute conduct prejudicial to the best interest of the Club or the breed. If the Disciplinary Committee considers that the charges do not allege conduct which would be prejudicial to the best interest of the Club or the breed, it may:

- (i) Refuse to entertain jurisdiction over such charges and the matter shall be dropped. If the Disciplinary Committee entertains jurisdiction of the charges, notice shall be given to the accused member and to the complainant of a meeting of the Disciplinary Committee on the Friday before the next regularly scheduled meeting of the board of directors. In addition, the chairman, or his designee, shall promptly send one (1) copy of the charges to the accused member by registered mail, together with a notice of the hearing. The accused member shall have the opportunity to personally appear in his own defense, be represented if he chooses by counsel, and bring with him any witnesses or documentation which he may choose to submit to the Disciplinary Committee for their consideration. Any accused member choosing to be represented by counsel or to bring witnesses shall give the chairman of the Disciplinary Committee notice of the names of the counsel and/or witnesses at least ten (10) days before the hearing. A copy of all documentation, which the member intends to bring to the hearing, shall be sent to the chairman of

the Disciplinary Committee, by registered mail, at least ten (10) days before the Hearing.

Section 2. Member Charges

Any member of the Club may prefer charges against any member of the Club, in accordance with Member Complaint Procedures established from time to time by the board of directors of the Club, for any alleged activity which is:

- (i) In violation of the Constitution, Bylaws, or rules and regulations of the Club.
- (ii) Is contrary to the objects and purposes of the Club.
- (iii) Is considered likely to prejudice or damage the image of the Club.
- (iv) Interferes with the efficient operation of the Club.
- (v) Compromises the Breed Standard in any way.

Section 3. Disciplinary Committee Hearing

The Disciplinary Committee shall have complete authority to conduct the hearing in a manner which it sees in the best interest of all parties. The alleged offending party shall have the opportunity to personally appear in his or her own defense, be represented if he/she chooses by counsel and bring with him or her any witnesses or documentation which he or she may choose to submit to the Disciplinary Committee for its consideration. Any accused member choosing to be represented by counsel or to bring witnesses or to present documentation shall give the chairman of the Disciplinary Committee, at least ten (10) days before the hearing, notice of the names of the counsel and/or witnesses and copies of all documentation, in triplicate, which the accused member intends to bring to the hearing. In the alternative, the accused member may elect to submit written documentation in defense of his or her position and an explanation of the circumstances surrounding the complaint. In any such case, the accused member's submission shall be in writing, signed and notarized, including all accompanying exhibits or documentation.

The Disciplinary Committee, at its discretion, may temporarily appoint any Club official it deems necessary to review a complaint, attend a hearing and vote on the final determination of the complaint. This temporary member may not be from the board of directors. Upon the final vote of the Committee the temporary member shall leave the Committee.

All meetings and hearings of the Disciplinary Committee shall be held at a location determined by the Disciplinary Committee. The Disciplinary Committee shall set the date and time of any meeting and hearing and any continuation thereof in its sole discretion. The Disciplinary Committee shall see that both the complainant and defendant shall be treated uniformly in that regard. After hearing all of the evidence, the testimony presented by the complainant and the defendant, the Disciplinary Committee may, by majority vote of those present, recommend no action, or in the event that the Disciplinary Committee determines by majority vote that a complaint is meritorious and that a penalty is appropriate, one or more of the following penalties may be assessed based upon the seriousness of the violation as determined by the Disciplinary Committee:

- (a) Letter of Censure

- (b) Fines ranging from fifty dollars (\$50) to two thousand dollars (\$2,000) which must be paid within thirty (30) days, unpaid balances are subject to interest charges. Membership privileges of the member will be suspended until the fine is paid.
- (c) Restriction of one or more membership privileges.
- (d) Suspension or termination of official club position.
- (e) Suspension or termination of all membership privileges.
- (f) A combination of any of the above.

All penalties, with the exception of a letter of censure, will be published in the next available issue of *True Grit*.

The Disciplinary Committee shall place its findings in written form and shall submit such recommendation to the board of directors to be considered at its next special or regular meeting.

Section 4. Board Action

At the meeting of the board of directors, the directors shall consider the Disciplinary Committee's recommendations with respect to any member brought before the Disciplinary Committee and for which no action or other penalty is recommended. The board of directors shall, by majority vote, have complete authority to accept or modify but may not nullify the decision of the Disciplinary Committee. The chairman of the Disciplinary Committee shall thereafter notify the complainant and the defendant of the board of director's decision with respect to the recommendations of the Disciplinary Committee and of any penalty, if one has been recommended.

ARTICLE VII

Seal and Colors

Section 1. Seal

The seal of the club shall be in the form of a circle, shall bear the words "THE JACK RUSSELL TERRIER CLUB OF AMERICA" "Founded 1976" and may have such insignia as is currently displayed by The Jack Russell Terrier Club of America.

Section 2. Colors

The colors of the Club shall be hunter green, tan, black, and white.

ARTICLE VIII

Amendments

Section 1. By the Members

These Bylaws may be added to, altered or amended at any Annual Meeting of the Club provided a petition for addition, alteration, or amendment is signed by not less than twenty-five percent (25%) of the Club members in good standing on June 30th of that year and submitted to the chairman in writing, no later than ninety (90) days prior to the date of the Club Annual Meeting next scheduled. Additions, alterations, and amendments contained in said petition shall be considered by the Board of Directors and

submitted to the Club membership together with the Board of Directors recommendation no less than 20 days prior to the next Club Annual Meeting. Any vote to add to, alter or amend the Club's Constitution or Bylaws by petition at any Club Annual Meeting must be by a majority vote of the membership in person or by proxy.

Section 2. By the Board of Directors

These Bylaws may be added to, altered or amended by a two-thirds (2/3) vote of all of the Directors present at any meeting of the board of directors, provided, however, that two weeks notice in writing of the proposed amendment shall have been given to all members of the board of directors.

ARTICLE IX

Club Year

The Club's fiscal and administrative year shall begin on the first day of January and end on the last day of December.

ARTICLE X

Dissolution

Section 1.

The Club may be dissolved at any time by the written consent of not less than two-thirds (2/3) of the members. In the event of the dissolution of the Club, whether voluntary or by operation of law, none of the property of the Club nor any proceeds thereof nor any assets of the Club shall be distributed to any members of the Club, but after payment of the debts of the Club, its property and assets shall be given to a charitable organization selected by the board of directors whose major purpose is to benefit dogs.

ARTICLE XI

Indemnification

Section 1.

The Club shall indemnify any person made part to any proceeding by reason of the fact that such person is or was a director, officer or standing committee member of the Club to the full extent required or permitted by sections 273.160 to 273.390 of the Kentucky Revised Statutes (the "Statutes") including any and all amendments to or substitutions for such Statutes or any provisions thereof, which may be made from time to time. The Club shall indemnify, to the fullest extent permitted by law, any person made a party to any proceeding by reason of the fact such person is or was a director, officer or standing committee member of the Club, against all judgments, fines, penalties, amounts paid in settlement and reasonable expenses actually incurred by such person in connection with such proceeding to the same extent as if such person had been made a party to such proceeding by reason of the fact such person is or was a director, officer or standing committee member of the Club.

Notwithstanding any other provision hereof, the intent of these Bylaws is to provide, and they shall be interpreted as providing, the fullest possible indemnification of directors, officers and standing committee members of the Club permitted by law.